



## We're always seeking awesome teachers—we heard that's you.

Smiles, hugs, giggles, love, and learning define your career with us. But there's much more. Here, we know our best asset is our people! So we've made a commitment to ensure all employees feel valued. It starts with Total Rewards, benefits and resources to connect, balance, grow, and thrive throughout your career.

With us, you'll find what we do is who we are: We care. Not just for the children and families we serve every day, but also for you, our dedicated team members. **We're all about:**

### Your Health and Safety

We closely follow CDC guidance, as well as state and local authorities to ensure a clean, healthy, safe environment.

- Temperatures taken at drop-off and regular wellness checks
- Face coverings provided to staff and required for any adult in the building (if required by law or licensing, children wear masks)
- Classroom access limited, family/visitors restricted to common areas
- Enhanced cleaning and sanitizing practices

### Your Well-Being

We support working families—especially those on our team.

- Full-time school staff have 40 paid sick/wellness hours (after 90 days), for personal illness, family illness, doctor appointments, mental health days, and more; vacation hours earned based on tenure and job title
- Child care discount when you enroll your child with us (available from your start date, pending eligibility)
- Financial security from retirement programs and matching dollars

### Your Recognition

We strive to provide a positive, fun environment.

- Kudos360: Our online resource for employee recognition keeps team members engaged, and recognition leads to rewards
- Four times a year, you receive a new T-shirt—your official uniform, along with jeans and sneakers (to be comfy in the classroom)

### Your Bright Future

We can't wait to see you grow with us.

- Tuition reimbursement policy
- Training and career enhancement includes CDA assistance and our unique Master Teacher Program

**FOR US, IT'S SIMPLE: PROVIDE GREAT REWARDS, KEEP EMPLOYEES ENGAGED!**

**Here, you're not just a member of the team. You're part of a family.**

Join our community. Apply today.  
**800.475.8295**  
[careers.learningcaregroup.com](https://careers.learningcaregroup.com)

